

## COMPLIANCE SYSTEM

Our Compliance System applies to the following companies:

**Kögel Trailer GmbH**  
Am Kögel-Werk 1  
89349 Burtenbach

**Kögel s.r.o.**  
Purkynova  
Nové Mesto  
11000 Praha

**Kögel France SAS**  
141 et 341 Rue du Chardonnay  
69220 Corcelles-en-Beaujolais

**Kögel BeNelux B.V.**  
Eckertstraat 20  
8263 CB Kampen

**Kögel Purferro GmbH & Co. KG**  
Am Kögel-Werk 1  
89349 Burtenbach

**Kögel Capital Development GmbH**  
Am Kögel-Werk 1  
89349 Burtenbach

**Kögel Trailer Bel LTD.**  
224005, Region Brest,  
12 Sovetskaya str. 308

**Kögel Financial Development GmbH**  
Am Kögel-Werk 1  
89349 Burtenbach

**Kögel France SAS**  
141 et 341 Rue du Chardonnay  
69220 Corcelles-en-Beaujolais

**Kögel Italia SRL**  
Corso Porta Nuova 11  
37122 Verona

**Kögel Holding GmbH**  
Am Kögel-Werk 1  
89349 Burtenbach

**Kögel Trailer Verwaltungs GmbH**  
Am Kögel-Werk 1  
89349 Burtenbach

**Kögel Trailer RU LTD**  
115304  
Moskau  
Gemeinde Zarizyno  
Kaspijskaja-Strasse 22, Gebäude 1, S.1.5  
Floor/Room. 3 /VII  
COMM 16

### Submitting a note or complaint

Compliance with laws, rules and internal regulations is a top priority for us. We can only protect our company, our employees and our business partners if we act in accordance with the law and with integrity.

But wherever people work, mistakes can be made. In order to fulfil the legal requirements of the Whistleblower Protection Act (HinSchG) and the Supply Chain Due Diligence Act (LkSG) and to be able to follow up on reports of violations or misconduct fairly and appropriately, we have introduced a whistleblower system.

Suspicious cases and complaints can be reported to the whistleblower system confidentially and, if desired, anonymously.

These include, for example, violations of antitrust and competition law, environmental regulations and human rights,

as well as indications of corruption, theft, money laundering and other criminal offences.

In addition to employees, business partners, customers and other third parties can submit reports if they have specific information about breaches of regulations.

A report can be submitted in any language. If necessary, a translation will be arranged.

Particularly in the case of anonymous reports, please ensure that the information is formulated as specifically as possible and, if necessary, that documents are attached to support your suspicions.

It is also helpful if you are available to the reporting centre for further questions. Otherwise, the facts of the case cannot be discussed and you may not be informed of the progress of the proceedings.

### Contact

In order to guarantee the maximum protection for whistleblowers and those affected, we have established an independent reporting office, the atarax group of companies. Trust is their business, here you are in good hands.

The following communication channels are available to ensure complete confidentiality:

|   |  |
|---|--|
|    | Whistleblowing hotline: 0049 / 160 / 96210839<br>(Monday - Friday from 08.30 - 17.00, except on public holidays)   |
|  | E-Mail to: <a href="mailto:compliance@atarax.de">compliance@atarax.de</a>  |
|  | Whistleblower portal with contact form:<br><a href="https://www.atarax.de/de/startseite/leistungen/hinweisgeberportal">https://www.atarax.de/de/startseite/leistungen/hinweisgeberportal</a><br><br>The link will redirect you to the whistleblower portal of the atarax group of companies. Of course, this forwarding will not be traced back. |
|  | Written notification by mail to:<br>atarax Unternehmensgruppe, Luitpold-Maier-Str. 7, D-91074 Herzogenaurach   |
|  | At the whistleblower's request, a report can also be made in a confidential personal face-to-face meeting within a reasonable period of time.  |

Information on the processing of your data can be found in our [data protection notice](#).

### Procedure

Details of the procedure can be found in our [rules of procedure](#).